

Project management in agile settings is a profession that requires specialist skills and knowledge.

Clear vision

The project manager has a clear, communicated and supported, integral vision on how to achieve the project goals

Understands his role

An agile project manager should fill in his role in a way that fits the agile context. He must deeply understand the agile values to be able to support the teams in reaching the project goals

Improving

Constant improvement is key to the success of agile teams. The same is true for the agile project manager. This requires constant learning and applying the newly acquired knowledge

Levels and check points for project management

The levels for *Project management profession* are typified as follows:

- **Forming:** *Clear vision*
- **Norming:** *Understands his role*
- **Performing:** *Improving*

Please find the checkpoints below.

Forming

1. The project manager has sufficient knowledge (either by specific training or by experience) in the area of project management
2. The project manager can explain the rationale of applied PjM techniques
3. The organization support professional growth of project managers

Norming

1. The project manager adheres to agile values
2. The project manager applies agile scaling techniques
3. The project manager can explain his added value in an agile context
4. The project manager applies appropriate soft skills

Performing

1. The project manager shows leadership
2. The project manager is promoting and coaching self organizing teams
3. The project manager is constantly improving his skills

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